

# HUMAN CENTRIC INTELLIGENCE



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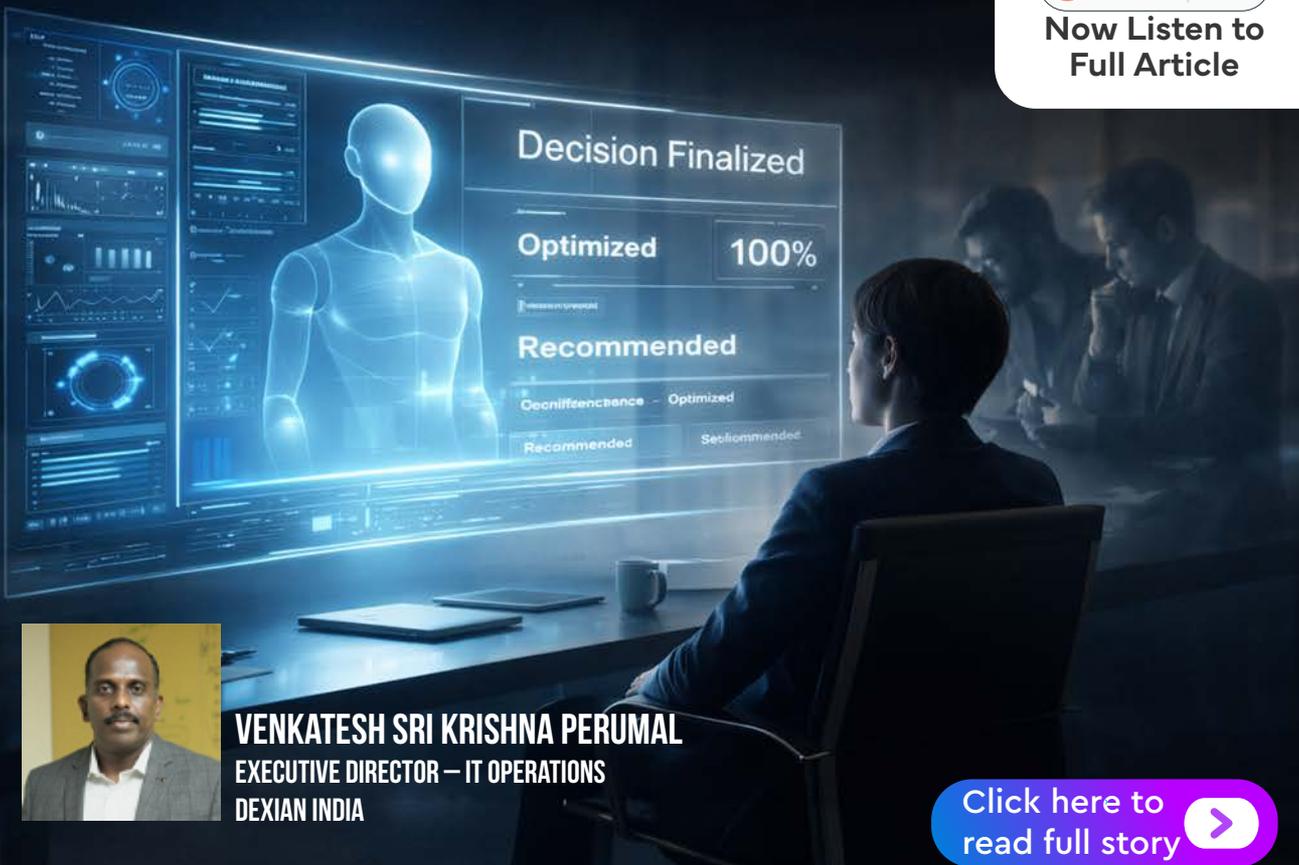
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# BEYOND THE 'PERFECT' AI AESTHETIC

When AI consistently sounds certain and authoritative, users may defer judgment rather than engage with the information critically. Over time, decision-makers shift from active evaluators to passive recipients. Instead of augmenting human intelligence, AI begins to replace it—not through capability, but through confidence. This erosion of agency undermines the core promise of human-AI collaboration.



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**VENKATESH SRI KRISHNA PERUMAL**  
EXECUTIVE DIRECTOR – IT OPERATIONS  
DEXIAN INDIA

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# STRATEGIC BRAIN

The shift isn't happening through press releases or strategic announcements. It's happening in the daily rhythm of decision-making: the CFO in New York who now waits for the Indian team's analysis before finalizing the quarterly outlook. The London-based FP&A director who defers to Pune on capital allocation methodology. The restructuring plan that originates in Chennai, not Chicago.



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**SATHYANARAYANAN KALYANASUNDARAM**  
EXECUTIVE DIRECTOR  
SHARED SERVICES- US FINANCE CONTROLLER  
DEXIAN

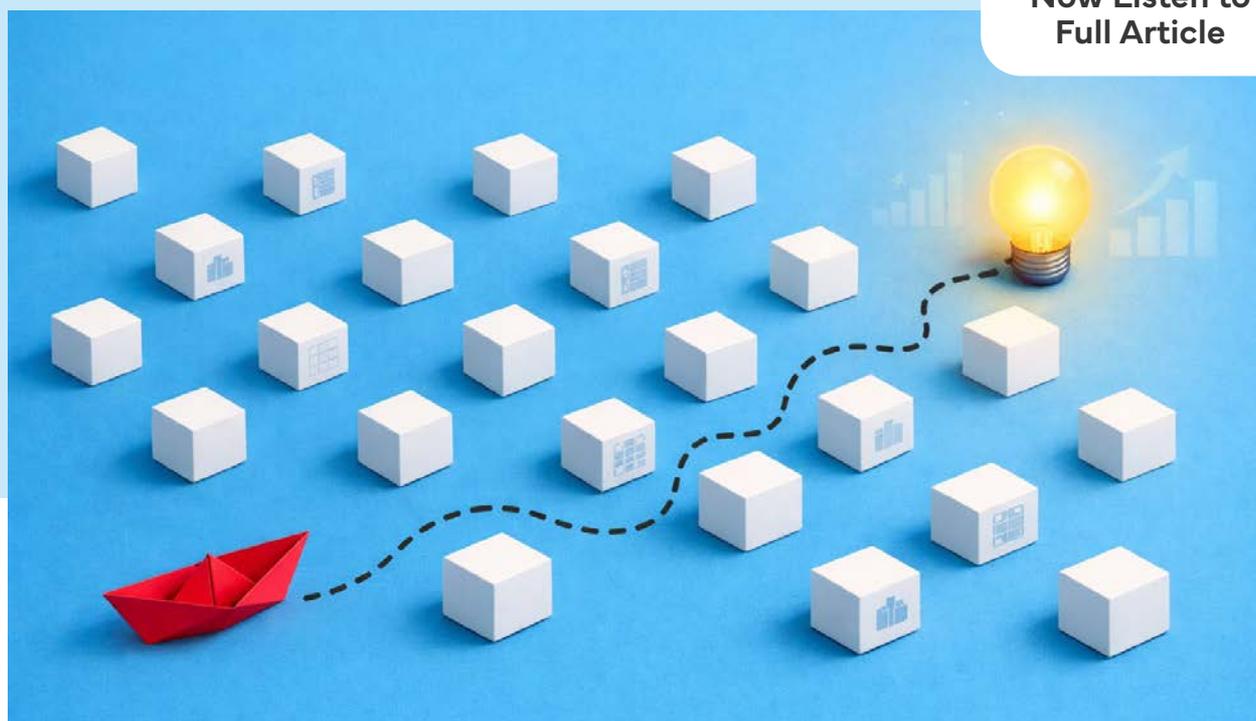
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# THE FINANCE LEADER

## AS ARCHITECT-REDEFINING LEADERSHIP

The Economic Times reports that finance teams now spend 42% less time on data compilation and 68% more time on decision-making activities than their peers, in order to facilitate deeper insight and proactive planning.

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**NIRMAL NATH**  
EXECUTIVE DIRECTOR, FINANCE AND ACCOUNTING  
DEXIAN INDIA

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# THE RISE OF THE ARCHITECT ECONOMIST-DESIGNING

Every interaction now carries a measurable and recurring cost. In traditional digital platforms, architects focused mainly on things like performance, reliability, and security. Once a system went live, adding more users usually meant predictable infrastructure costs.



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**ANANTHAKRISHNAN BALASUBRAMANIAN**  
SENIOR DIRECTOR  
DEXIAN

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# A FAMILY-BASED PATHWAY TO LEARNING

Across Pune's informal settlements, families live with overlapping vulnerabilities. School enrolment is high but learning levels vary widely. Adolescents complete school without clarity on higher education or work. Household incomes often ₹20,000–25,000 per month for five or six member remain unstable despite long working hours.



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**HASNAIN NAQVI**  
CO-FOUNDER  
PANAAH COMMUNITIES

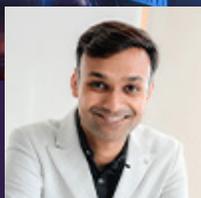
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# THE FUTURE OF LEARNING

I remember visiting a school widely respected for its academic rigour. During a conversation, a teacher shared her concern that while students performed exceptionally well in examinations, many hesitated when asked what they truly thought. Later that day, a student admitted, “I usually wait for the correct answer. I worry that if I say what I think, it might be wrong.



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**MAYANK SOLANKI**  
FOUNDER & CEO  
VAL-ED INITIATIVES

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# INNOVATION IN EDUCATION

## BEYOND TOOLS AND PLATFORMS



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The deeper issue is not that schools invest in technology. It is that they invest in tools without investing equally in pedagogy, teacher capability, or classroom culture. Smart boards become large screens for YouTube videos and presentations. Learning Management Systems turn into documentation trackers. Tablets appear briefly, then disappear when no one quite knows how to integrate them meaningfully.



**VAISHNAVI SINGH**  
FOUNDER  
PIXEL CLASSROOM

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# IS PRIORITISING AND MEMORISING DIRECTLY LINKED TO LISTENING?

Imagine a child’s brain as a rat trap, catching every thought that enters. With millions of thoughts being processed daily, the brain becomes exhausted, leaving little energy or patience to focus on monotonous instructions. Keeping this perspective in mind, let us explore practical classroom strategies.



  
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**BHAGYASRI**  
WELLNESS EDUCATOR

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# FORGING FRIENDSHIPS IN ADULTHOOD

The new friends you make, whether at work or at the gym, may also be in different phases of life from you. According to Robbins, the “structure that supported” your youthful friendships does not exist any longer. This can be both liberating and intimidating.



**ARUNA SANKARANARAYANAN**  
PSYCHOLOGIST AND WRITER

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# EMOTIONAL INTELLIGENCE



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Another misconception is that EQ means being agreeable all the time. People with strong emotional intelligence still have difficult conversations. They still say no and may not agree to everything that's been said or done. They disagree but, the difference lies in how they do it. They can be firm without being harsh or humiliating. Emotional intelligence enhances how we handle conflict. It adds awareness and balance.



**AADHYATHMIKA REDDY**  
PSYCHOLOGIST

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# BLENDING EAST AND WEST

Today, the world is moving toward a blend of East and West. Western systems have given us structured institutions, scientific rigor, and universal access. Eastern traditions remind us of the importance of ethics, gratitude, resilience, and holistic growth.



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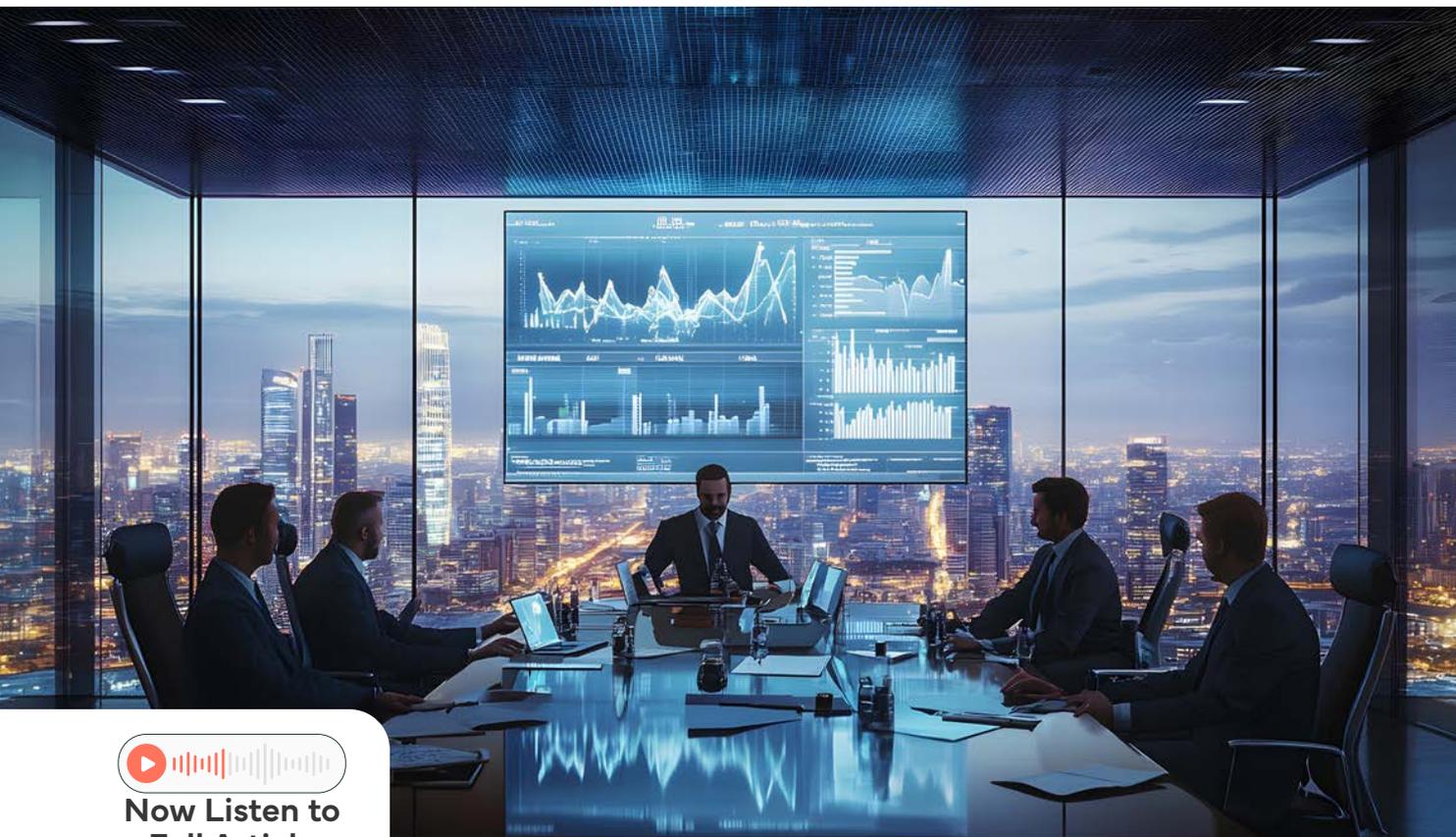


**SAURABH SHARMA**  
DIRECTOR  
POTTER'S EARTH FOUNDATION

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# THE MODERN BOARDROOM

## STRATEGY, RISK, AND DIGITAL READINESS



  
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There was a time when strategy was discussed annually, debated rigorously, approved formally, and monitored periodically. That model no longer reflects reality. Markets evolve in real time. Technology reshapes industries overnight. Competitive advantage is increasingly fragile.



**MALARVIZHI PANDIAN**  
CHIEF MARKETING AND GROWTH OFFICER  
IDEASSON TECHNOLOGY SOLUTIONS

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# WHEN INNOCENCE MEETS APPROPRIATENESS

Another child I know began a conversation by announcing, “You know what, I’m wearing new underwear today. You want to see?” To an adult, such a remark may feel startling, even inappropriate. My own instinct could have been to shut it down. But instead, I chose to respond differently: “Really? That’s very nice, but I don’t want to see.” No shame. No rejection. Just a gentle boundary.



**ABHIRAM R**  
NEUROCOGNITIVE DEVELOPMENTAL THERAPIST  
HOPE – THE EARLY INTERVENTION CENTRE

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# IDENTITY TRAP



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There is a conversation I have counted more times than I can count. It begins the same every time. A young person sits across from me – bright, capable, brimming with potential and within minutes say some version of the same thing – “I think I studied the wrong course.



**DR. NAGAMANI KRISHNAMURTHY**  
FOUNDER  
BALAVIKASA EDUCATION ACADEMY



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# DON'T BELITTLE YOURSELF

No two people can approach a problem the same way. When that happens one person rises to the occasion saying they were able to handle it right away and the other one might still find a solution but through a different approach. But remember, your way of approaching an issue is right from your perspective because that's what you are meant to do, doing it your own way! Don't end up comparing you with someone else thinking you can never be right. You are right in your own way.



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HEAD - PEOPLE AND VALUES  
KAZH FINTECH PRIVATE LIMITED

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