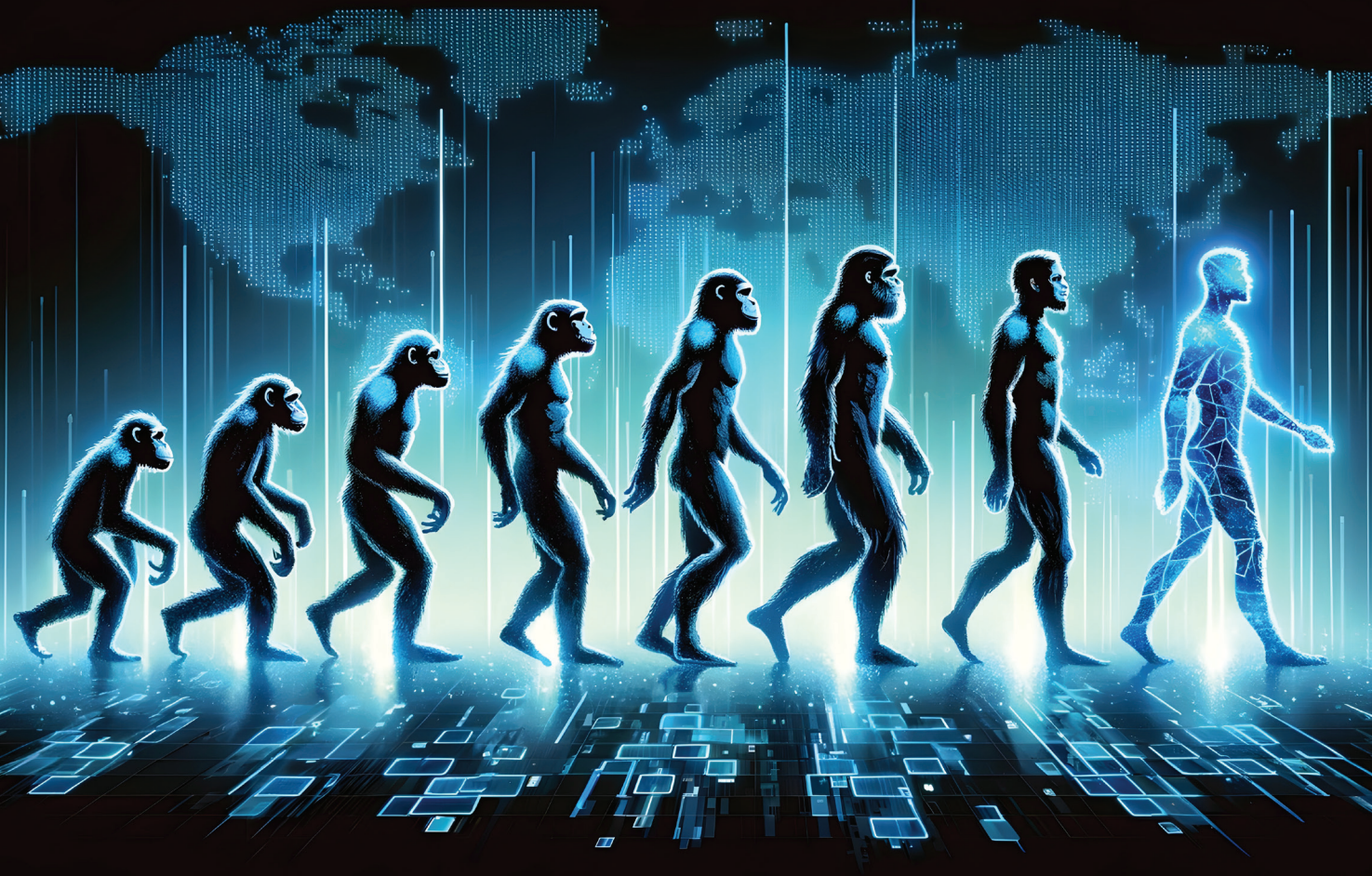


Evolve

Where Ideas, Intelligence &
Impact Converge



ICT Connect now offers audio
experience for all your favorite articles.
Perfect for on-the-go learning.

Check out ICT Connect's
Audio edition now!"

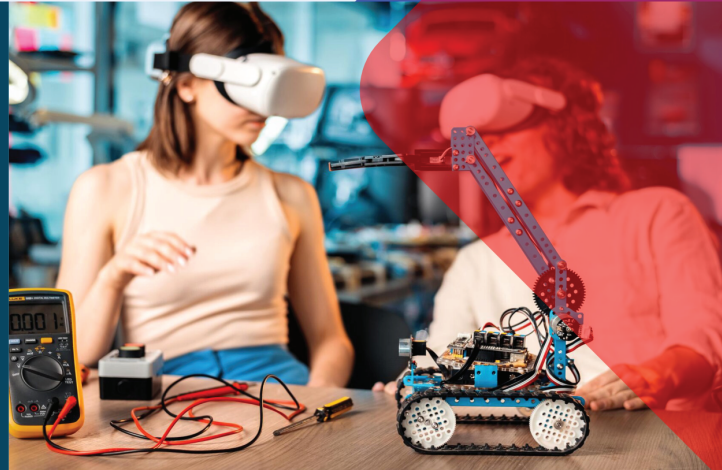




ICTACADEMY®

THOUGHT LEADERS TALK SERIES

ICT Academy is organizing a webinar titled Thought Leaders Talk Series (TLTS). This exclusive webinar series aims to deliver insightful sessions from industry experts and subject matter experts on emerging trends, new technologies, far-sighted information, and roadmaps in the ESDM, AVGC, Smart Manufacturing and Life Sciences sectors.



FOCUS AREAS

- ✔ Critical Technologies: Opportunities and Challenges in The ESDM Domain
- ✔ Emerging Trends in AVGC Industry
- ✔ Driving The Next Generation of Careers Through Gaming
- ✔ Building A Transformational Future in Smart Manufacturing
- ✔ Building Careers in The Life Sciences Sectors

EVENT FORMAT



Interactive Webinar



10.00 AM to 12.00 Noon



Fortnightly Sessions



Speakers from ESDM, AVGC
& Life Science industry

WHO CAN ATTEND?

Academic Leaders, Corporate Executives &
Entrepreneurs and Higher Education Students

For queries contact saisuman.v@ictacademy.in

www.ictacademy.in/tlts

INSIDE

06

**THE ROLE OF TRADITIONAL GAMES IN DEVELOPING WELLNESS IN
EARLY CHILDHOOD EDUCATION**

07

UPSKILLING AND RESKILLING INITIATIVES IN TALENT ACQUISITION
ADDRESSING SKILLS GAPS THROUGH TRAINING AND DEVELOPMENT

08

UNDERSTANDING COMMUNICATION TRAPS
THE TIGER, OSTRICH, SNAKE, AND SNAIL TRAPS

09

THE ULTIMATE TRUTH EVERY STUDENT IN INDIA MUST REALIZE

10

THE AR REVOLUTION
HOW AUGMENTED REALITY IS RESHAPING EDUCATION

11

REFORMULATING WORKPLACE WELLNESS
PRIORITIZING MENTAL HEALTH IN INDIAN CORPORATE CULTURE

12

MENTAL HEALTH IN YOUTH
COPING WITH EMOTIONAL OVERLOAD

13

MAKE 'CREATIVE EXPLORATION' A DAILY AFFAIR

14

ISO 42001 CERTIFICATION
A COMPETITIVE EDGE IN THE AI INDUSTRY'S RAPID EXPANSION

15

CREATING STRONGER CONNECTIONS WITH KIDS

16

AI FACTORY MODEL

EVOLUTION OF AUTONOMOUS AI @ SCALE

17

KEEPING MY SANITY INTACT, IN TURBULENT TIMES!

18

WE NEED TO TALK

WHY SEX EDUCATION IS EVERYONE'S RESPONSIBILITY

19

PREPARING FOR VOLATILE MEETINGS

20

AI REGULATION

TOWARDS AI FOR GOOD

21

THE GROWTH MINDSET BLUEPRINT

REWIRING HACKS UNLEASHED

22

ENTREPRENEURS

A DIFFERENT BREED ALTOGETHER!!

ICT Connect

A Monthly EduTech Magazine.
April 2025 - Volume 16 Issue 04

Published By

ICT Academy

Module No E6 -03, 6th floor Block - E, IIT Madras Research Park,
Kanagam Road, Taramani, Chennai - 600 113. Tamil Nadu. India.
Ph: +91-44 - 4290 6800 / 6820
editor@ictacademy.in | www.ictacademy.in

Disclaimer:

The text and other materials on ICT Connect magazine are the views and opinions of the specific author and are not statements of advice, opinions, or information of ICT Connect or ICT Academy. All trademarks and / or registered trademarks are the property of their respective companies and / or owners. Nothing may be reprinted in whole or in part without written permission from the publisher. Individuals are authorized to photocopy items only for personal use and not for commercial use.

The Role of Traditional Games




Now Listen to
Full Article

UNESCO defines intangible cultural heritage as “The ‘intangible cultural heritage’ means the practices, representations, expressions, knowledge, skills – as well as the instruments, objects, artifacts, and cultural spaces associated there with – that communities, groups and, in some cases, individuals recognize as part of their cultural heritage.”



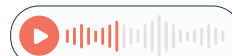
UMAYAL SUBRAMANIAM
FOUNDER
SQUIRRELS PLAYSCHOOL

Click here to
read full story



UPSKILLING AND RESKILLING INITIATIVES IN TALENT ACQUISITION

Amazon's "Upskilling 2025" initiative, backed by a \$1.2 billion investment to train 300,000 employees in AI and cloud computing, exemplifies this growing emphasis on continuous learning. In India, 85% of professionals are actively pursuing skill enhancement, according to the Economic Times. Additionally, a Korn Ferry report reveals that 67% of employees view learning opportunities as essential for job retention, underscoring the critical role of development programs in workforce stability.



**Now Listen to
Full Article**



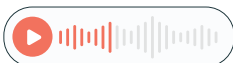
VISHAL CHAUDHARY
EXECUTIVE DIRECTOR
DEXIAN INDIA SOLUTION AND CONSULTING

**Click here to
read full story**



Understanding Communication Traps

Effective communication fosters mutual understanding, resolves conflicts, and strengthens relationships. However, it is not without challenges. Miscommunication, unspoken tensions, and manipulative behavior can disrupt dialogue, leading to frustration and inefficiency. These obstacles, known as “communication traps,” are metaphorical barriers that hinder the smooth and creative exchange of ideas.



**Now Listen to
Full Article**



NILAY AGAMBAGIS
SENIOR LEAD, INFORMATION DEVELOPMENT
KYNDRYL

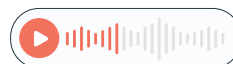


**Click here to
read full story**



THE ULTIMATE TRUTH EVERY STUDENT IN INDIA MUST REALIZE

Why am I mentioning this here? Because the first step is to break free from illusions and society conditioning, which have become the most significant impediments to personal growth. The greatest impediment to individual development is the perception of security associated with traditional employment. Many people are hesitant to move outside of their comfort zones because society has conditioned them to associate security with a steady wage.



Now Listen to
Full Article



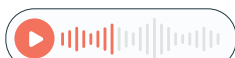
SHYLAPATHI T
CEO
SKY VOICE LEADERSHIP ORACLE

Click here to
read full story



THE AR REVOLUTION

AR is no longer just a novelty—it's revolutionizing education by making learning more immersive and interactive. Instead of merely reading or watching, students can engage with concepts firsthand, turning lessons into dynamic, real-world experiences that enhance understanding and retention.



Now Listen to
Full Article



S ANISHA DHINESH KUMAR
ASSISTANT PROFESSOR
VIDHYA SAGAR WOMEN'S COLLEGE

Click here to
read full story

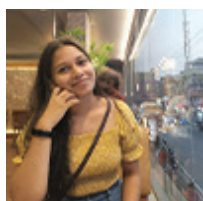


Reformulating Workplace Wellness



Now Listen to
Full Article

Corporate companies worldwide, including leading Indian IT firms like Infosys, Wipro, and TCS, have come under scrutiny for extending working hours in the name of productivity and business growth. However, prolonged work hours can take a serious toll on employees' mental and physical health. Studies link excessive working hours to increased stress, anxiety, burnout, and even cardiovascular diseases. While Indian labor laws, such as the Factories Act of 1948, set limits on working hours to protect employee well-being, enforcement remains weak, especially in white-collar industries.



APARNA VERMA
CO-FOUNDER
MANOVIRTI

Click here to
read full story



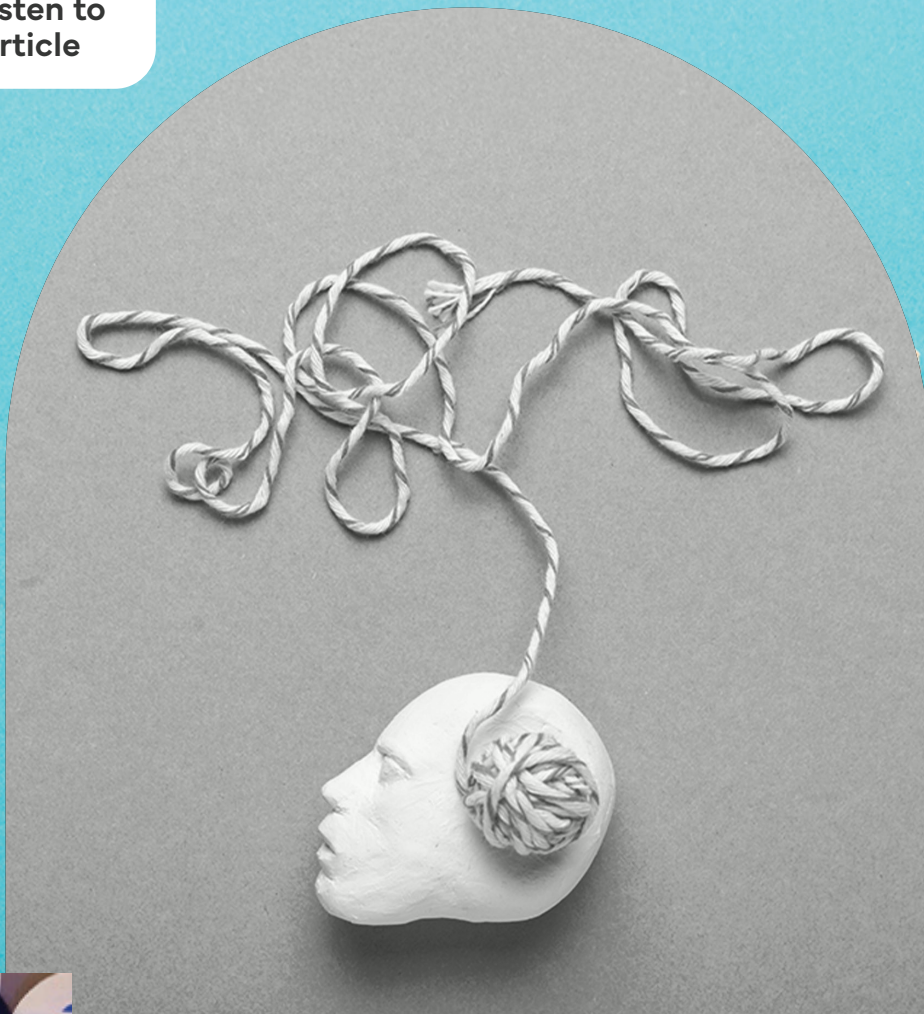
Mental Health in Youth

Coping with Emotional Overload

Research by the American Psychological Association (APA) indicates that nearly 68% of young adults experience high levels of stress in the early stages of their careers, leading to burnout, anxiety, and even depressive symptoms.



**Now Listen to
Full Article**

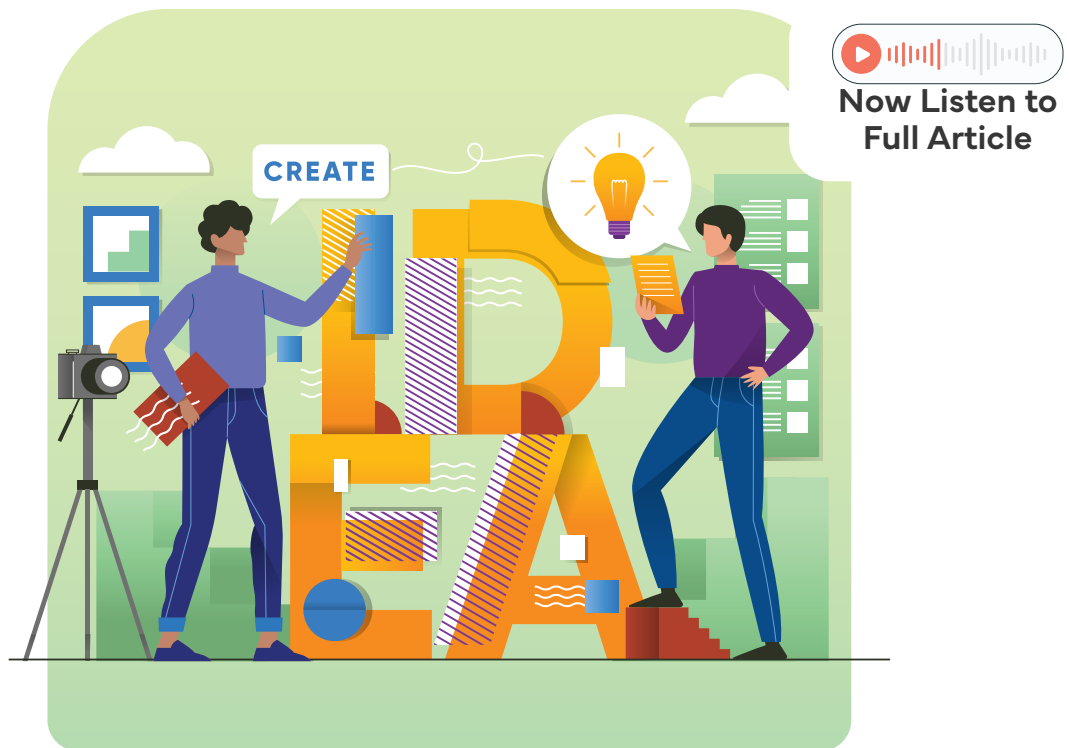


CHANDRA KUMARY S D
SENIOR MANAGER
MPOWER - ADITYA BIRLA EDUCATION TRUST

**Click here to
read full story**



Make 'Creative Exploration' A daily affair



As kids, we never thought twice about grabbing a crayon and just... making something. Remember those scribbles, those wild, vibrant explosions of color? We'd look around, a flower, a dusty house, maybe just the way the sunlight hit the window, and lo! It was on paper, no plan, no perfect outcome, just pure, joyful creation.

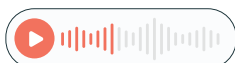


HARIPRIYA MADHAVAN
LEAD - CUSTOMER SUCCESS
ANYO APP

Click here to
read full story



ISO 42001 Certification



Now Listen to
Full Article

The International Organization for Standardization (ISO) and the International Electrotechnical Commission (IEC) introduced ISO/IEC 42001:2023, the first global AI Management System Standard (AIMS), to provide organizations with a comprehensive framework for managing AI responsibly.

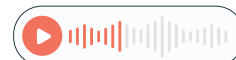


SANTHOSH KAPALAVAI
SENIOR MANAGER – (GOVERNANCE, RISK, COMPLIANCE)
DEXIAN INDIA

Click here to
read full story



Creating Stronger Connections with Kids



Now Listen to Full Article

Building strong connections with kids starts with effective communication.

By getting down to their level, using simple and precise language, actively listening with empathy, and validating their feelings while offering guidance, you create a safe and supportive environment. These steps help children feel understood, develop emotional intelligence, and strengthen their trust in you, fostering positive relationships.



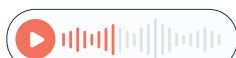
THANGA BOURNA
VIRTUAL RELATIONSHIP MANAGER
HDFC BANK

Click here to read full story



AI Factory Model

Evolution of
Autonomous AI @ Scale



Now Listen to
Full Article

Recent research by Boston Consulting Group (BCG), involving over 1,000 companies worldwide, highlights the challenges organizations face in building and scaling enterprise AI capabilities. The report reveals that only 4% of respondents have successfully developed cutting-edge AI capabilities across functions, consistently generating significant value. Another 22% have advanced AI strategies and capabilities and are beginning to realize value.



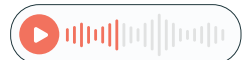
INDRA CHOURASIA
SENIOR INDUSTRY ADVISOR
TATA CONSULTANCY SERVICES (TCS)

Click here to
read full story



Keeping my sanity intact, in turbulent times!

According to the World Health Organization (WHO, 2021), an estimated 15% of working-age adults globally experience a mental disorder at any point in time. The post-COVID era has brought its own challenges, as have the rapidly changing geopolitical conditions and the emergence of AI, which have created turbulent times for already fragile economies, making job markets extremely volatile.



**Now Listen to
Full Article**



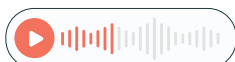
DR. SHIVALI DIXIT SAXENA
FOUNDER
YOUR COACH FOR LIFE

**Click here to
read full story**

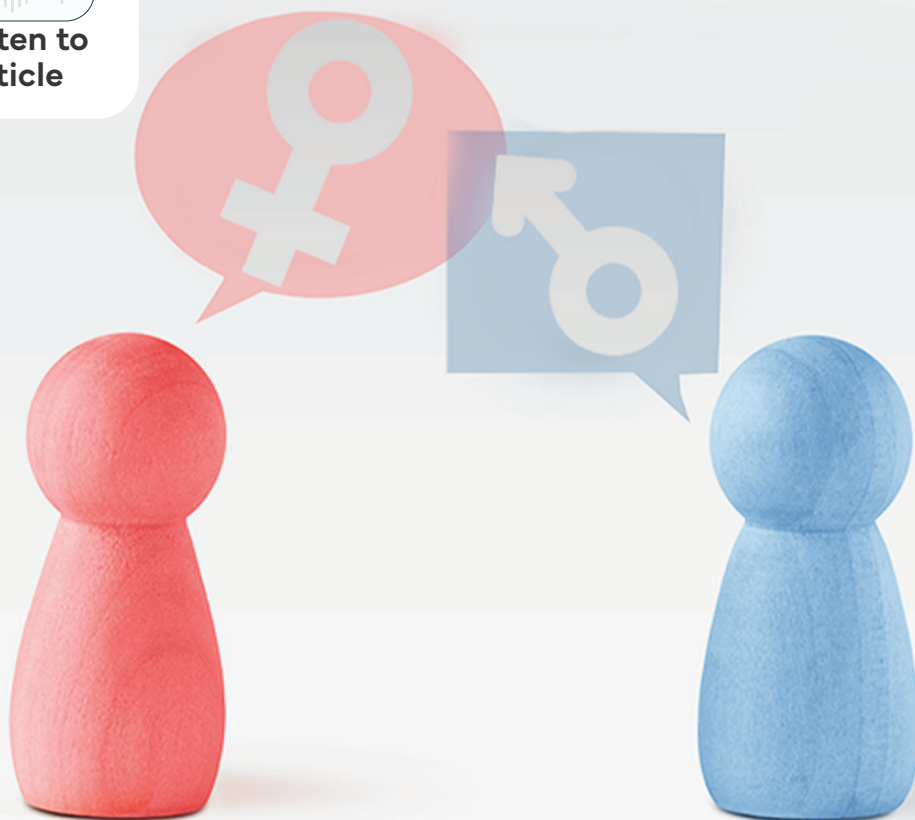


Why Sex Education Is Everyone's Responsibility

This article isn't about provoking discomfort; it's about provoking awareness. I write this not to sensationalize, but to sensitize—to invite honest dialogue around why we need comprehensive, age-appropriate, and culturally sensitive sex education in India.



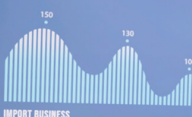
**Now Listen to
Full Article**



NIKITA JAISWAL
HEAD EDUCATOR
DIBBER INDIA

Click here to
read full story





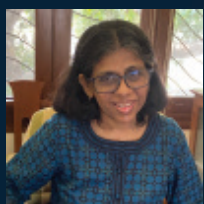
MARKET CENTERS



Now Listen to
Full Article

Preparing for Volatile Meetings

In an article in Harvard Business Review, Dina Denham Smith provides some strategies on how to prepare for dreaded discussions. One strategy that is effective in sports and work is visualization or imagery. Basically, imagine a successful outcome to your meeting. If things go well, how are you likely to feel at the end of the day? How would you like your customer or boss or colleague to feel after the interaction? How will they perceive you?



ARUNA SANKARANARAYANAN
PSYCHOLOGIST AND WRITER

Click here to
read full story



AI Regulation

Towards AI for Good



 
**Now Listen to
Full Article**

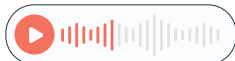
Global Partnership on Artificial Intelligence (GPAI) was launched in June 2020 by OECD subsuming earlier discussions on the topic by various nations as early as 2017. India was a founder member of this partnership along with EU and US. Various working groups have been formed centered along various themes such as Responsible AI, Data Governance, Future of Work, and Innovation & Commercialization.



DR. PRASHANT R. NAIR
HEAD, INTERNAL QUALITY ASSURANCE CELL (IQAC)
AMRITA VISHWA VIDYAPEETHAM, COIMBATORE

[Click here to
read full story](#)





Now Listen to
Full Article

THE GROWTH MINDSET BLUEPRINT

Rewiring Hacks Unleashed

Every morning for 5 minutes, close your eyes and run a mental simulation: you hit resistance, you get knocked down, and you push forward. Feel the frustration, feel the doubt, then see yourself - choose growth anyway. You are not manifesting; you are training for war! A war against your apprehensive, doubtful self!



DR. NAGAMANI KRISHNAMURTHY
FOUNDER
BALAVIKASA EDUCATION ACADEMY

Click here to
read full story





 **Now Listen to
Full Article**

ENTREPRENEURS

A DIFFERENT BREED ALTOGETHER!!

An entrepreneur is a person who is willing to create his/her own path and wants to accomplish things that are close to his/her heart on his/her own terms. Their visions could be anything from their long-term dream of building their own products to doing something meaningful with their talents or giving back to society through their accomplishments.



SHALINI SOLOMON
HEAD - PEOPLE AND VALUES
KAZH FINTECH PRIVATE LIMITED

**Click here to
read full story**





**What are you waiting for?
For better Career Opportunities**

Quick register at ICT Academy Job Portal

<https://ictacademy.e2ehiring.com/register>



Building Continuous learners

Send your articles and feedback to
editor@ictacademy.in

ict connect
www.ictconnect.in