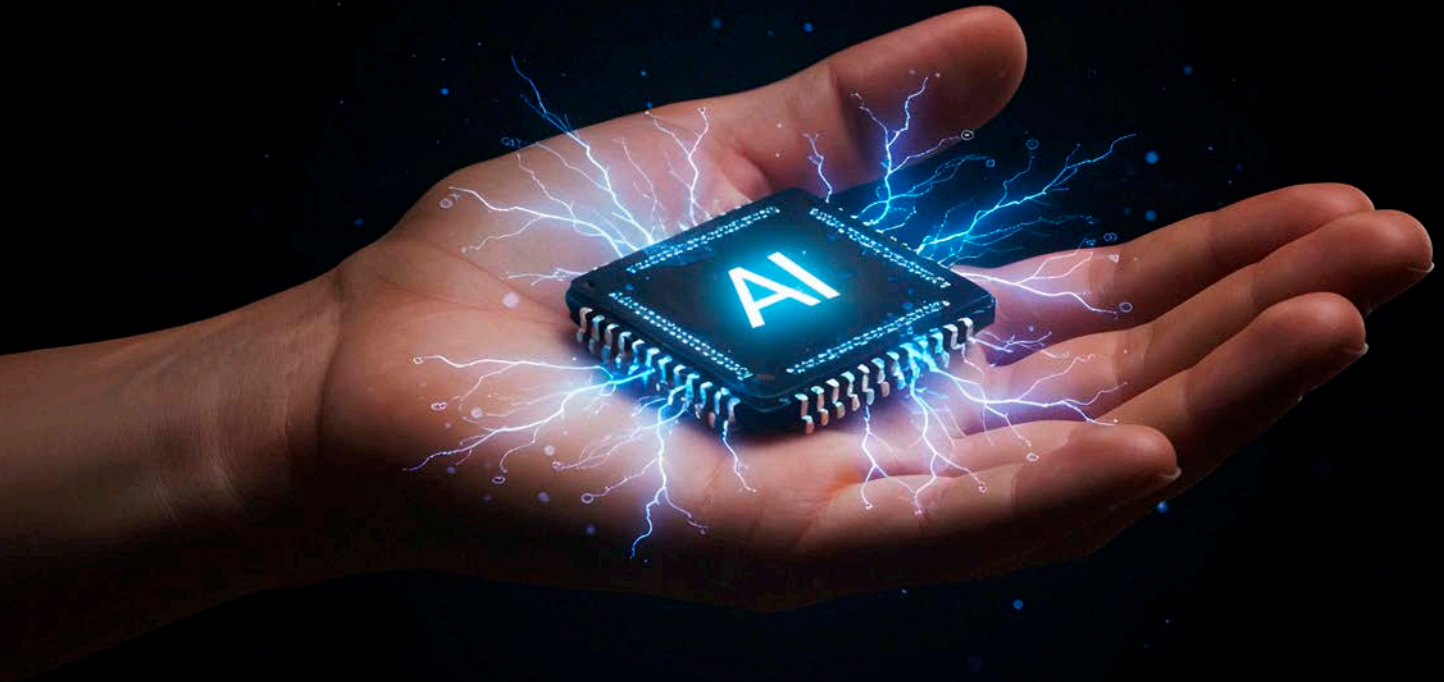


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INSIDE

05

CENTERING EXECUTIVE FUNCTION SKILLS IN SPECIAL EDUCATION INTERVENTIONS

06

BEYOND EXAMS
RETHINKING SKILLS FOR INDUSTRY 4.0

07

THE POWER OF A SIMPLE TICK

08

A SALES LEADER'S PLAYBOOK FOR WINNING IN UNCERTAIN MARKETS

09

ENTITY-AS-CODE
AUTOMATING COMPLIANCE IN A VIRTUAL GCC

10

INTELLIGENCE X INTUITION
WHY AI ALONE CANNOT SOLVE HIRING

11

MANAGING FOUR GENERATIONS IN ONE WORKFORCE
THE MULTIGENERATIONAL PLAYBOOK NOBODY HAS WRITTEN YET

12

MARKETING OPERATIONS REIMAGINED
FROM COST CENTER TO ENTERPRISE GROWTH ARCHITECT

13

THE AI VALUE TRAP
WHEN INNOVATION DOESN'T TRANSLATE TO BUSINESS OUTCOMES

14

THE CFO AS A STRATEGIC GROWTH PARTNER IN TARIFFS, TRADE UNCERTAINTY AND UNCERTAIN MARKETS

15

THE “DATA FABRIC” DILEMMA

WHY POOR DATA ARCHITECTURE KILLS AI-GRC

16

WHY YOUR CFO IS CHASING ‘STREAKS’

THE GAMIFICATION OF GLOBAL CORPORATE FINANCE

17

HYPERLOCAL INTELLIGENCE

THE RISE OF AI-POWERED WEATHER AND CROP ADVISORY SYSTEMS

18

EQUALITY VS. EQUITY

RETHINKING INCLUSION IN THE AGE OF AI

19

THE SILENT ARCHITECT

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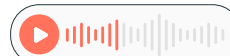
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CENTERING EXECUTIVE FUNCTION

SKILLS IN SPECIAL EDUCATION INTERVENTIONS

Students with neuro-developmental issues and specific learning disorders struggle with the ever-expanding academic curriculums. When there are Executive Function deficits, the student struggles with every element of the school life. The same struggles are likely to continue into adulthood.



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NAYANA KHAROSEKAR
SPECIAL EDUCATOR

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BEYOND EXAMS

RETHINKING SKILLS FOR INDUSTRY 4.0

I have seen brilliant fresh graduates crumble or even quit the moment they receive “unfavorable” feedback or a critique of their work. They are trained for the “right answer” of an exam paper, not the iterative, sometimes harsh reality of a boardroom or a code review. We must teach them that in Industry 4.0, a “no” or a “redo” isn’t a failure, it’s the first step of a pivot.



G VIDHYA
EXECUTIVE ASSISTANT
GLOBAL ACADEMY OF TECHNOLOGY

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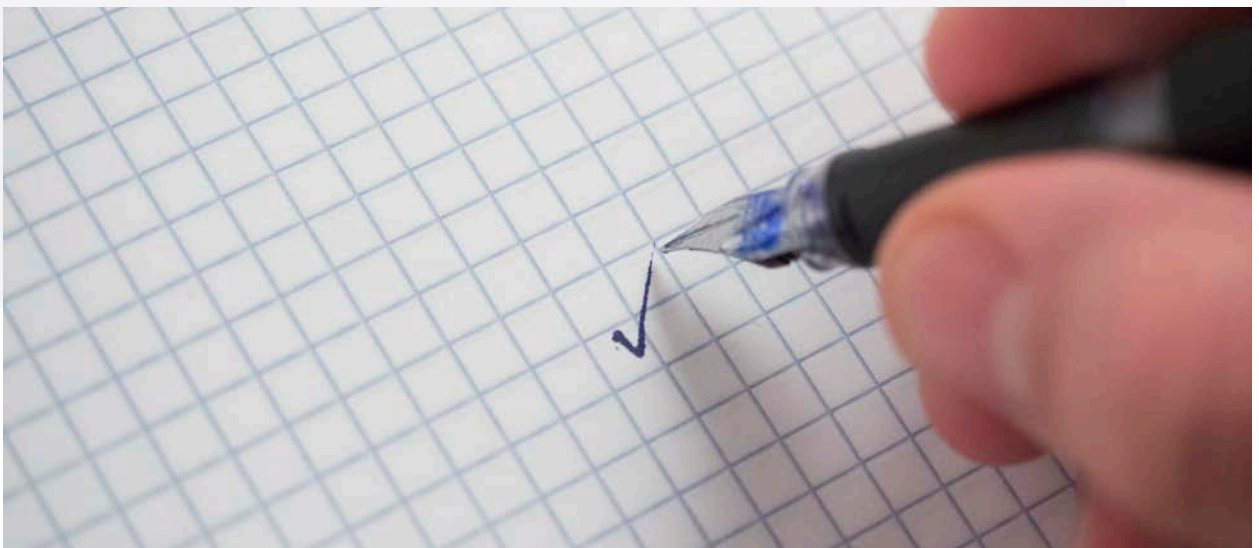


THE POWER OF **A SIMPLE TICK**



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Full Article**

For students, especially young learners in primary and middle school, recognition from a teacher carries immense emotional and motivational value. A tick mark in a notebook silently conveys an encouraging message: "Your work has been seen and appreciated." In a classroom where many students may hesitate to seek attention or express their doubts openly, this simple mark becomes a reassuring signal that their efforts matter.



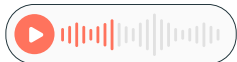
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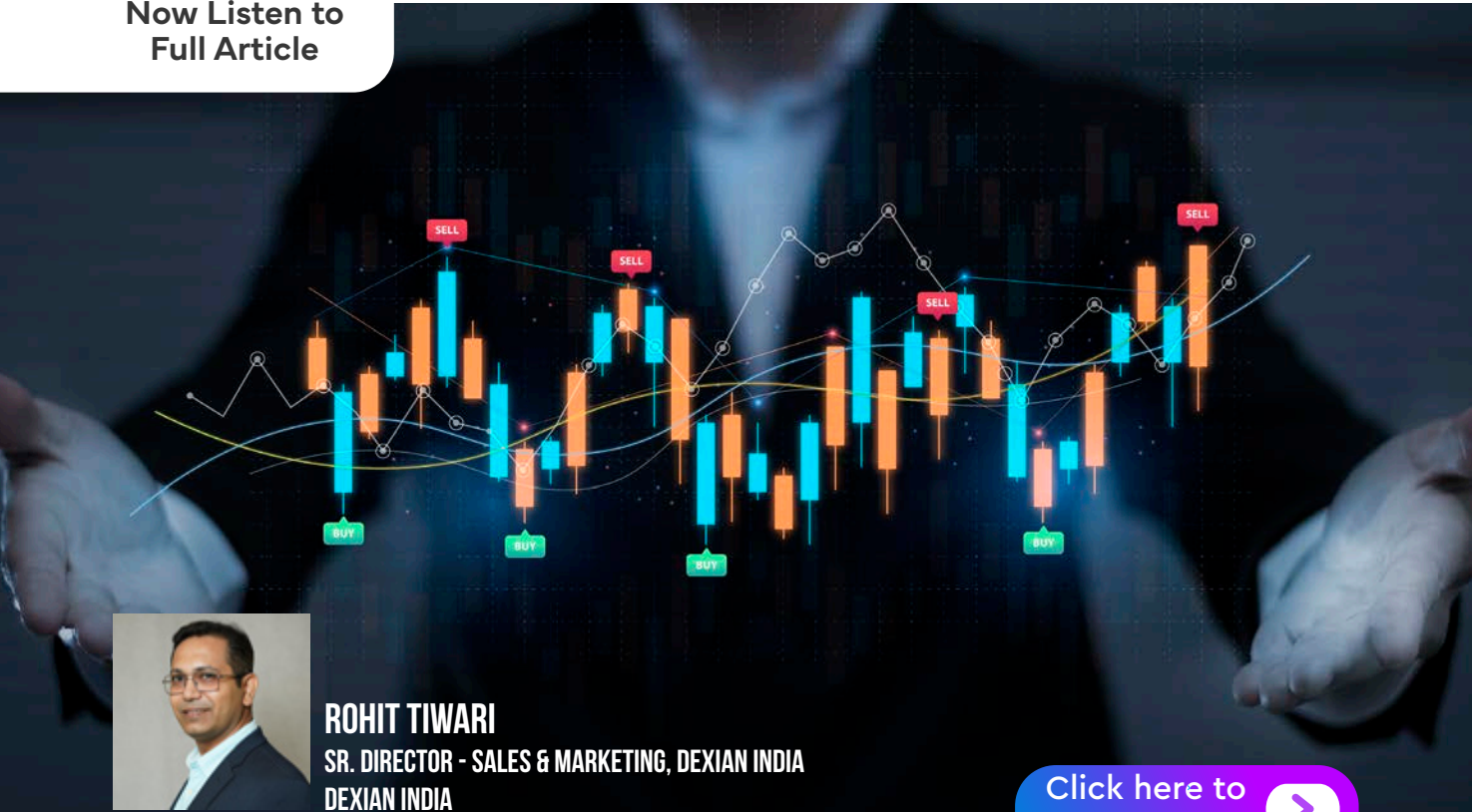


A SALES LEADER'S **PLAYBOOK** FOR WINNING IN UNCERTAIN MARKETS

Today's buyers act in ways that defy old patterns. Customers are observed to reduce spending on basic things like food or cleaning supplies, they still pay more for experience or items perceived as high value. This shift in behavior has made traditional segmentation models obsolete. Leading companies are responding to demand signals by continuously monitoring real time data and adjusting their strategies accordingly.



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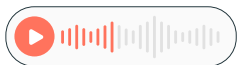


ROHIT TIWARI
SR. DIRECTOR - SALES & MARKETING, DEXIAN INDIA
DEXIAN INDIA

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ENTITY-AS-CODE

AUTOMATING COMPLIANCE IN A VIRTUAL GCC



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As global tax frameworks like OECD Pillar Two reshape compliance expectations, transparency becomes critical. India’s alignment with these standards signals a commitment to global governance norms. Automated compliance ensures that enterprises remain aligned without excessive manual oversight.

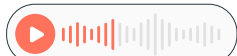


KUMAR RAJAGOPALAN
VICE PRESIDENT
STRATEGIC INITIATIVES AND COUNTRY HEAD INDIA
DEXIAN

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INTELLIGENCE X INTUITION

WHY AI ALONE CANNOT SOLVE HIRING



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What does the data tells us: AI is currently used in the hiring process by 67% of organizations, a percentage that has almost tripled since 2022. However, the same study reveals that even after implementing AI, 67% of those organizations continue to struggle with bias management. The procedure has been automated. The problem has not been fixed.

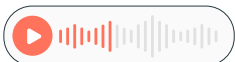


VISHAL CHAUDHARY
EXECUTIVE DIRECTOR
DEXIAN INDIA SOLUTIONS AND CONSULTING - INDIA SALES
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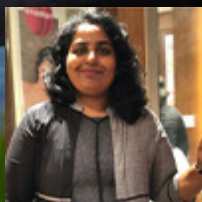
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FOUR GENERATIONS IN ONE WORKFORCE

In today's era, four and sometimes five generations share the same workplace. It's no longer an HR's talking point but a fact that many organizations are quietly struggling with it. Some of the common friction areas include different ideas about authority, communication, effort, and loyalty.



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KAVITHA VINAYAGAM
SENIOR DIRECTOR- HUMAN RESOURCE
DEXIAN INDIA

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MARKETING OPERATIONS REIMAGINED

Marketing operations were once synonymous with managing email platforms, pulling reports, and fixing broken workflows. That era is over. Today, the Head of Marketing Operations sits at the intersection of strategy, technology, and revenue. They command systems that determine whether a marketing organization can scale, measure impact, and prove its value to the business.



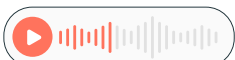
RANJINI RAJASHEKARAN
SENIOR DIRECTOR
LEARNING & DEVELOPMENT
DEXIAN INDIA

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THE AI VALUE TRAP

WHEN INNOVATION DOESN'T TRANSLATE TO BUSINESS OUTCOMES


Businesses in the U.S. have invested over \$35 billion in their internal AI projects, yet the ROI remains limited. A 2025 report by MIT found that 95% of these initiatives delivered no return. A similar survey by PwC revealed that from over 4,000 CEOs more than half of the respondents are yet to see financial impact. Only 30% reported revenue gains, and just 12% achieved both revenue growth and cost reduction.



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ANANTHAKRISHNAN BALASUBRAMANIAN
SENIOR DIRECTOR
DEXIAN

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THE CFO

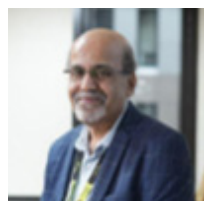
AS A STRATEGIC GROWTH PARTNER IN TARIFFS




A major global survey of finance leaders conducted ahead of 2026 placed tariffs among the top three priorities for CFOs, alongside economic volatility and technology adoption. More tellingly, 57 percent of respondents reported taking a leading role in shaping enterprise-wide strategy. This reflects a genuine shift in where risk now sits within organizations- and who is best positioned to evaluate it.



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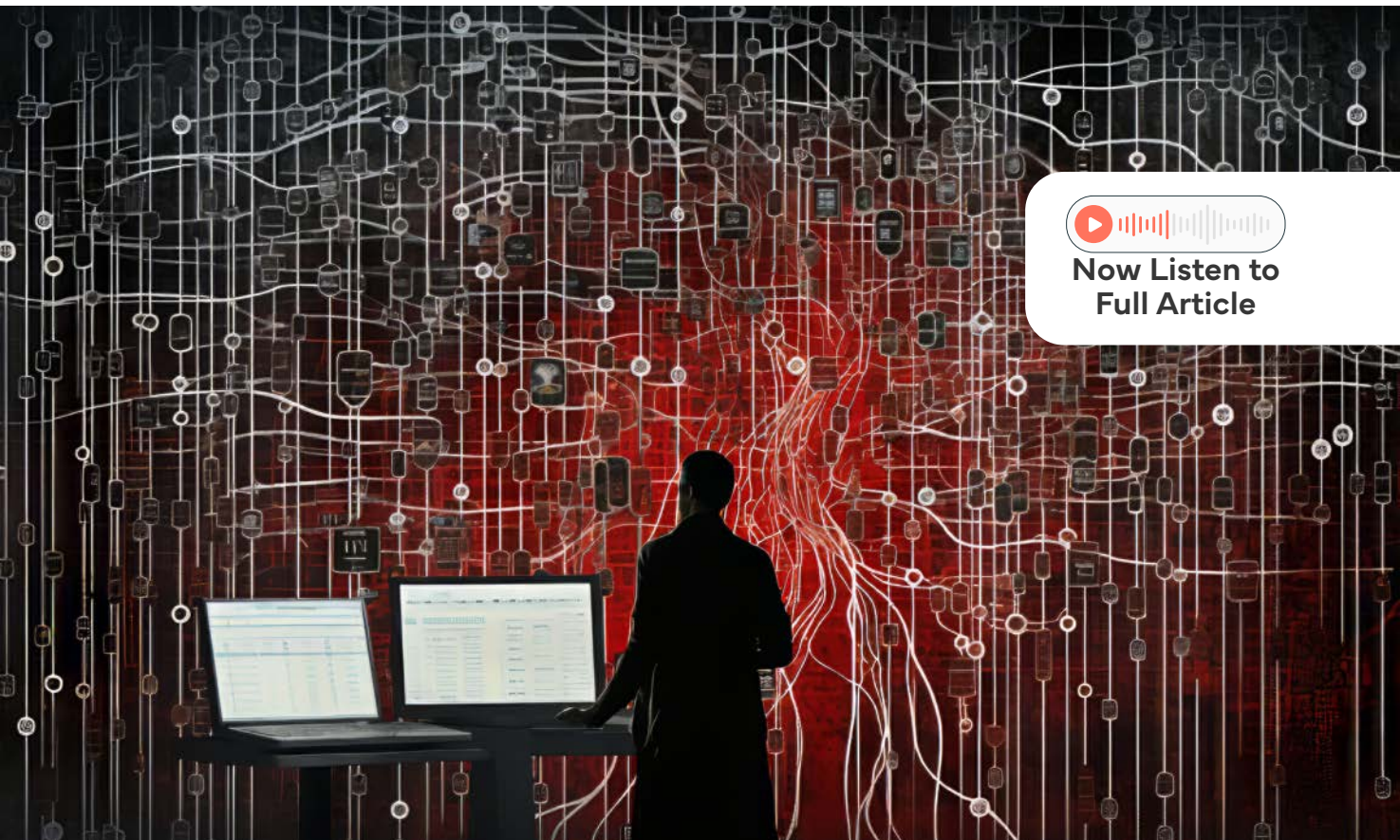


NIRMAL NATH
 EXECUTIVE DIRECTOR
 FINANCE AND ACCOUNTING
 DEXIAN INDIA

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THE “DATA FABRIC” DILEMMA

WHY POOR DATA ARCHITECTURE KILLS AI-GRC




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In recent years, “data fabric” has emerged as a popular architectural approach designed to unify data across fragmented systems, clouds, and business units. In theory, it provides the connective layer that allows AI systems to discover, access, and use enterprise data seamlessly. In practice, however, poorly designed or loosely governed data fabrics often become the very bottleneck they were meant to eliminate.



VENKATESH SRI KRISHNA PERUMAL
EXECUTIVE DIRECTOR – IT OPERATIONS
DEXIAN INDIA

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THE GAMIFICATION OF GLOBAL CORPORATE FINANCE


Across global enterprises, corporate finance is undergoing a subtle but powerful shift. The tools finance teams rely on, ERPs, close-management software, and fintech platforms, are no longer just systems of record.




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SATHYANARAYANAN KALYANASUNDARAM
EXECUTIVE DIRECTOR
SHARED SERVICES- US FINANCE CONTROLLER
DEXIAN

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HYPERLOCAL INTELLIGENCE

Traditional weather forecasting has long served as a guiding tool for farmers, but its limitations are evident. District-level or regional forecasts often fail to capture the micro-variations that exist within smaller geographies. A single village, or even two adjacent farms, can experience entirely different conditions.

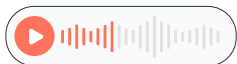


VENKAT LAKSHMINARASIMHA
EXECUTIVE DIRECTOR
DISC – SOLUTIONS AND SALES – INDIA & MIDDLE EAST
DEXIAN INDIA

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EQUALITY VS EQUITY

In recent years, Artificial Intelligence has begun to shift this narrative in subtle yet powerful ways. Rather than “helping” individuals, AI is enabling autonomy. Tools that assist with reading, communication, navigation, and environmental control are restoring independence to individuals who were once made to rely on others for basic tasks.



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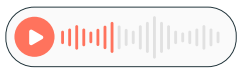


APARNA VERMA
CO-FOUNDER
MANOVRITI

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THE SILENT ARCHITECT

WHY EMPOWERING WOMEN IS THE BLUEPRINT FOR A BETTER WORLD



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I have spent years sitting across from women who are doing the most important work of our time. Not always in boardrooms, though many of them are there too. In kitchens, school corridors, hospital waiting rooms, and the ten minutes of silence they manage to find before the rest of the house wakes up. Women who give so much, so consistently, that they have quietly forgotten to ask - who is taking care of me?



DR. NAGAMANI KRISHNAMURTHY
FOUNDER
BALAVIKASA EDUCATION ACADEMY

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