

BALANCING ACTS

EMBRACING CHANGE AND TRANSITION IN THE FUTURE





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56TH
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CEO's Message

Dear Esteemed Readers,

In today's dynamic landscape, industries are experiencing unprecedented technological advancements. The demand for specific skill sets has transformed. Proficiency in coding and data analytics is now a baseline, while expertise in emerging technologies like AI and blockchain is increasingly crucial. Furthermore, the interconnected nature of these advancements demands interdisciplinary skills. Professionals must seamlessly navigate across domains, fostering collaboration and innovation. The linchpin in this landscape is adaptability which is the ability to swiftly embrace and apply new tools and methodologies, ensuring professionals remain agile and effective amidst constant industry evolution.

Industry 4.0 signifies the transformative era where technology seamlessly integrates with manufacturing. Characterized by automation, IoT, and data exchange, it heralds a paradigm shift in production processes. This wave of innovation is driving rapid technological change across industries, fostering smart factories and efficient supply chain.

The crucial role of the 4 C's is inevitable. It includes Creativity - the driving force behind innovation, allowing professionals to approach challenges with fresh perspectives. Effective Communication is paramount, enabling the seamless exchange of ideas and insights across diverse teams. Collaboration, in turn, amplifies the collective intelligence of teams, resulting in more holistic solutions. Amidst rapid technological change, the pursuit of Continued Learning becomes non-negotiable as it ensures that professionals stay ahead of the curve, evolving alongside technology.

Beyond technical skills, nurturing adaptability and resilience is imperative for future professionals. "India Skills Report 2024" marks age group 22-25 years as the most employable age group in 2024 which comprises 63.58% of the said population. Educational institutions must cultivate a growth mindset, encouraging students to view challenges as opportunities for learning and improvement. Exposure to real-world scenarios, internships, and collaborative projects can instil resilience by preparing students for the dynamic nature of the workforce. Embracing these aspects will not only prepare individuals for the challenges of today but position them as leaders in shaping the industries of tomorrow.

I extend my warm wishes for a joyous commencement to the forthcoming year and attainment of abundant success to all avid readers. Happy New year 2024!

Hari Balachandran
Chief Executive Officer, ICT Academy

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Kanagam Road, Taramani, Chennai - 600 113. Tamil Nadu. India.
Ph: +91-44 - 4290 6800 / 6820
editor@ictacademy.in | www.ictacademy.in

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THE NEED FOR BALANCE

I guess steep loans and the initial expenses of climbing the education ladder may result in younger professionals biting the bullet of the QoQ ladder. But soon they come to the realization that this was something they do not wish to do for perpetuity



KRISHNA GOPAL
GLOBAL HEAD - SALES ENABLEMENT
TECH MAHINDRA

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E OF YOUR FUTURE

EMPLOYEE OR

ENTREPRENEUR?



It is important to understand how you can “Ace” your future by applying the lessons you have learned during your formative years the next time someone attempts to “disgrace” your gaming prowess. Remember there should be boundaries for everything, and you should be in charge of how it affects you rather than the other way around. Play wise, make wise decisions, and win wiser!

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VIDYA PRABHU
ASSOCIATE DIRECTOR
GLOBAL DELIVERY, IBM CLOUD,
CLOUD PRACTICE, KYNDRYL



HOW **INSURTECH** is significantly contributing to **HEALTH INSURANCE**

With the size of the population, the health insurance market did not fully realize the promise of medical insurance in the past when it was primarily the purview of a small group of public and private insurance players. Gig and platform workers, as well as people from almost every walk of life, can now get affordable health insurance through a variety of programs offered by the Central and state governments.

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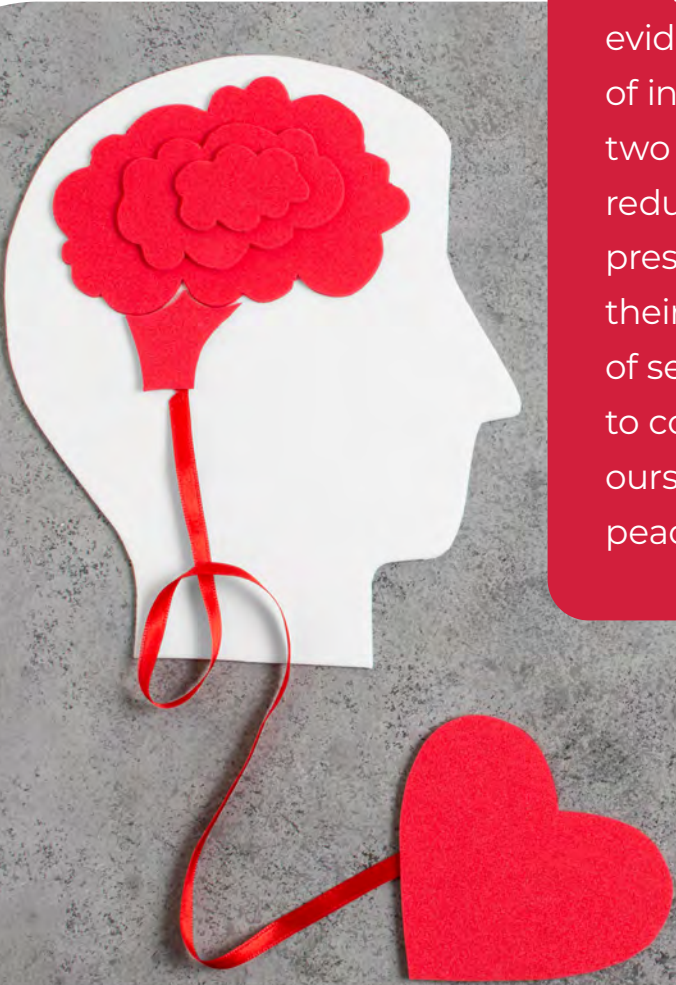


LAYAK SINGH
CO-FOUNDER & CEO
ARTIVATIC.AI



EMBRACING SELF-AWARENESS

THE JOURNEY TO STILLNESS AND SERENITY



The journey is worthwhile, as evidenced by the experiences of individuals who, after just two weeks of guidance, report reduced anxiety and an increased presence of serene moments in their lives. By embracing the path of self-awareness and committing to consistent practice, we open ourselves up to a world of inner peace and personal growth.

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SUBRAMANI SARODE
FACILITATOR, AUTHOR,
AND SELF-AWARENESS GUIDE



The Transformative Power of Self-Investment

Attracting Success and
Fulfilment in Life

The rewards of self-investment are immense, leading to increased confidence, clarity, resilience, and a life filled with meaning and fulfillment. Remember, the journey of self-investment is yours to define. Take the first step to watch your potential soar!

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VIDHYA ARUMUGAM
STRATEGIC CONSULTANT AND
BUSINESS RELATIONSHIP EXPERT






THE WORLD IS

TRANSITIONING

As the world moves from data centers to clouds, many people ask themselves what the future holds and how best to get ready. Given the rapid changes in the market over the past few years, it is imperative to understand its pulse to be successful. While we're still getting our bearings back, ML, or artificial intelligence, brings with it a full-stack service.



DR. RAJ C MOHAN
DIRECTOR - INDIA DELIVERY LEADER
IT- INTEGRATED MANAGEMENT DELIVERY
KYNDRYL


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A CHANGE IN PERSPECTIVE

While taking a walk in the park, I look at every tree with awe, wondering at the power the seed brought with it to enable it to grow into a size that is beyond imagination. Similarly, both friend and foe mind sow the 'seed' every day; it is we who choose which ones to nurture. Once the seeds grow into a big redwood tree, it is nearly impossible to axe it, be it the tree of strength or weakness.



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SREEDHER KADAMBI
PRINCIPAL CONSULTANT & MANAGING DIRECTOR
SKIL GLOBAL BUSINESS SOLUTIONS PRIVATE LIMITED

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