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WORLD BANK
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CEO's Message



I am delighted to address all of you and share some remarkable news about India's position in skill development and the invaluable contribution of the ICT Academy in this first quarter. It fills me with great pride to witness the positive impact we have made collectively.

Skill development has emerged as a critical catalyst for India's progress in the digital era, and the ICT Academy has been at the forefront of driving this transformation. Our organization's unwavering commitment to empowering students / learners with the necessary digital skills has yielded outstanding results.

In the first quarter alone, the ICT Academy has made significant strides through our comprehensive training programs. Also, we have equipped thousands of individuals with the technology skills required to thrive in workplace.

The impact of efforts by organization like ICT Academy can be seen in India's rising stature in the global skill development arena. Our skilled workforce has garnered accolades for their proficiency and capabilities across a wide range of domains. This success reflects the dedication and commitment of each member of our team.

Moreover, I would like to acknowledge the invaluable support and collaboration we have received from our partners, industry leaders, and government organizations. These fruitful partnerships have facilitated the implementation of cutting-edge programs, ensuring that our training initiatives align with industry requirements and global standards.

Together, we have empowered individuals from various backgrounds, including students, graduates, and professionals, to embrace the opportunities presented by the digital age. By fostering a culture of continuous learning and upskilling, we are not only enhancing employability but also driving innovation and economic growth.

Thank you for your unwavering commitment and exemplary work. Together, we can build a stronger, more prosperous India where every individual has the opportunity to thrive.

Hari Balachandran
Chief Executive Officer, ICT Academy

INSIDE



ARTIFICIAL INTELLIGENCE AND AUTOMATION
NOT NECESSARILY A THREAT

7

9

THE FUTURE OF WORK: THE IMPACT OF
AUTOMATION AND ARTIFICIAL INTELLIGENCE



NO GATEKEEPERS IN SELF-PUBLISHING A
BOOK

10

11

X FACTOR



LET'S CHNAEG

12

13

AJAY BANGA CAN BE A GAME-CHANGING
WORLD BANK PRESIDENT



ICT Connect

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AWE

THE AWESOME POWER OF AWE

14

15

MANAGING CHANGE EFFECTIVELY USING
BUSINESS MODEL CANVAS



I CAN
AND
I WILL

GETTING THE BASICS RIGHT

16

17

CAN BOREDOM BECOME BENEFICIAL?



INDUSTRY 5.0 THE BEGINNING OF
MODERNIZATION

18

19

ZHAN ZHUANG – ENHANCING HEALTH BY
STANDING LIKE A TREE



STRENGTHENING CYBERSECURITY
THE POWER OF PENETRATION TESTING FOR SMBS
AND STARTUPS

21

22

ENHANCING EDUCATION THROUGH THE
STRATEGIC USE OF ICT



EMPOWERING WOMEN TO UNLEASH THEIR
INNER STRENGTH FOR SUCCESS

23



KPR Institute of Engineering and Technology

Learn Beyond

(Autonomous, NAAC "A")



PROGRAMMES OFFERED

B.E. / B.Tech.

AI & DS | Biomedical | Chemical | Civil
CSE | CSBS | CSE (AI&ML) | ECE | EEE
IT | Mechanical | Mechatronics

M.E.

CAD/CAM | CSE | Structural | VLSI Design

Ph.D.

Biomedical | Civil | Chemical | Chemistry
CSE | ECE | EEE | Mathematics
Mechanical | Physics

NATIONAL INSTITUTIONAL RANKING FRAMEWORK 201-250	1 st College in Tamilnadu to receive DIAMOND COLLEGE RATING by QS I-GAUGE	elets 14 th India Higher Education Survey 2022 Engineering Institute with 100% Placement
SUSTAINABLE DEVELOPMENT GOALS Times Higher Education (THE) Impact Ranking - 2022 601-800	Institution of Happiness (IOH) QS I-GAUGE ASSOCHAM	Best Industry-Engaged Engineering College L&TEduTech

950+ Offers	40LPA Highest Salary
100+ Companies Visited	5LPA Average Salary

THE KPR GROUP

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kpriet.edu.in /KPRIETonline



Artificial Intelligence and Automation

Not necessarily a threat



DEEPA SANKARAN
PROGRAM MANAGER
CLIENT INNOVATION CENTRE INDIA
KYNDRYL

Artificial Intelligence (AI) is already transforming the world of work, and its impact is only going to grow in the coming years. While it's true that artificial intelligence (AI) and automation are transforming the job market, they are not necessarily a threat to the job market as a whole.

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ICTACADEMY
OF TAMIL NADU



ICTACADEMY YOUTHTALK 2023

SEASON 8

The 8th season of ICT Academy Youth Talk 2023, the massive talkathon brings the students of higher education on a single platform to compete against each other, exhibit their public speaking skills and evolve leadership capabilities.

Who can participate?

Students of ICT Academy Member Institutions across Tamil Nadu & Puducherry

How to participate?

- Select a Topic
- Register online for the contest and you will receive the login credentials through email
- Prepare a persuasive content in English
- Record a 3-minute video of your speech
- Upload the unedited video in your YouTube Channel (Mark it as 'Unlisted Video' while uploading)
- Update your YouTube video link with us, using the login credentials provided.

Winners to get !

Recognized as Youth ICON

Win a complimentary trip to Singapore

Awards & Certifications

Register at


youth.ictacademy.in

The Future of Work

The Impact of Automation and Artificial Intelligence

The key to success in the future of work will be to be adaptable and to have the skills that are in demand. This means being able to learn new things quickly and to be comfortable working with technology.



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NASIR SHAIKH
GROUP CEO
THE LEXICON GROUP OF INSTITUTES




No Gatekeepers in Self-Publishing A Book

The average income from self-published authors increased 53% in 2022 compared to 2021, a surprising revelation is that independent authors earn on an average more than authors published by traditional houses.



DR. SUMAN SIWACH
DIRECTOR (ELT) TRAINING & DEVELOPMENT
YOUNIVERSITY PREP, CAMBRIDGE LEARNING PARTNER
HYDERABAD

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X Factor

I urge you to discover your own X factor, the unique quality that sets you apart, use it and let it guide you towards a fulfilling life, extracting the very best from your college experience. Your X factor will help you forge genuine connections with like-minded individuals, creating a circle of friends who will support and uplift you throughout your college tenure and beyond.



DANIEL JACOB
SENIOR VICE PRESIDENT
HUMAN RESOURCES
EC GROUP INTERNATIONAL


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Let's Chnaeg

In many different situations, we question numerous people in daily life. We are looking for solutions to the numerous hidden truths that surround us. But there are many questions that one should ask themselves to grow personally.



LAKSHMI PRIYA
IT PROFESSIONAL & ARTIST
CSR STEM VOLUNTEER


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Ajay Banga Can Be a Game-changing World Bank President

While large firms get local money readily, they don't create enough jobs for the huge number of young people coming of working age every year. Most of them will have to find work in small or informal sector firms, which are ill-served by local financial institutions.

Ajay
Banga

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SUBODH MATHUR
ECONOMIST,
WORLD BANK CONSULTANT

The awesome power of awe



AWE

As awe has so many benefits, how can we get more of it in our lives? Do we have to scale Himalayan peaks or buy tickets for Odissi dance ballets?

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ARUNA SANKARANARAYANAN
PSYCHOLOGIST & WRITER



Managing change effectively using

Business Model Canvas

Change never happens in isolation and must always be viewed as a systemic change. But how can you define the systemic elements which should be considered for effective change implementation? This is where BMC helps.

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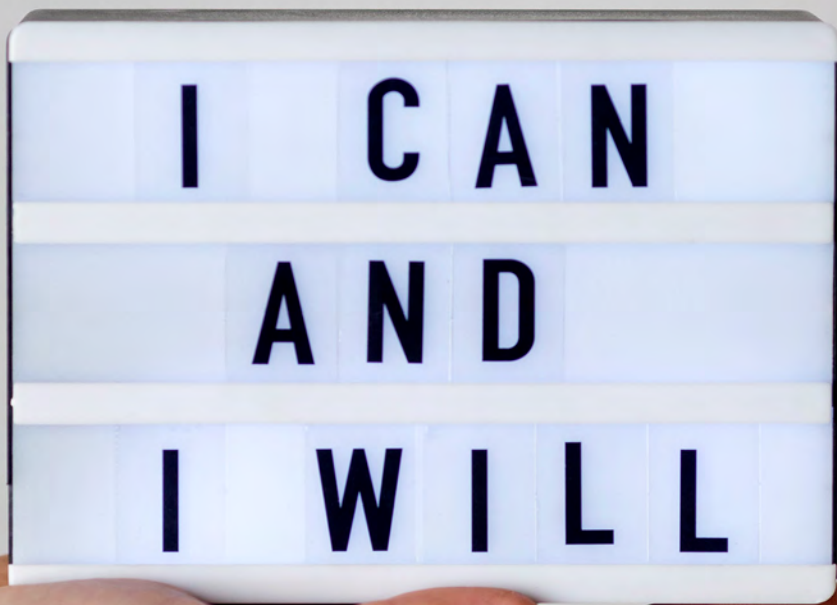


FLT. LT. SRIDHAR CHAKRAVARTHI
STARTUP COACH
COACH FOR CHANGE




Getting the Basics Right

If someone is passionate about something, they will give their heart and soul to it. And yes, passion can be mentored if you choose your passion as your profession. A mentor can help you find and achieve your passion.

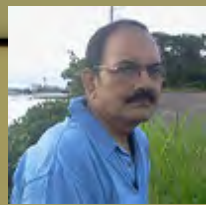
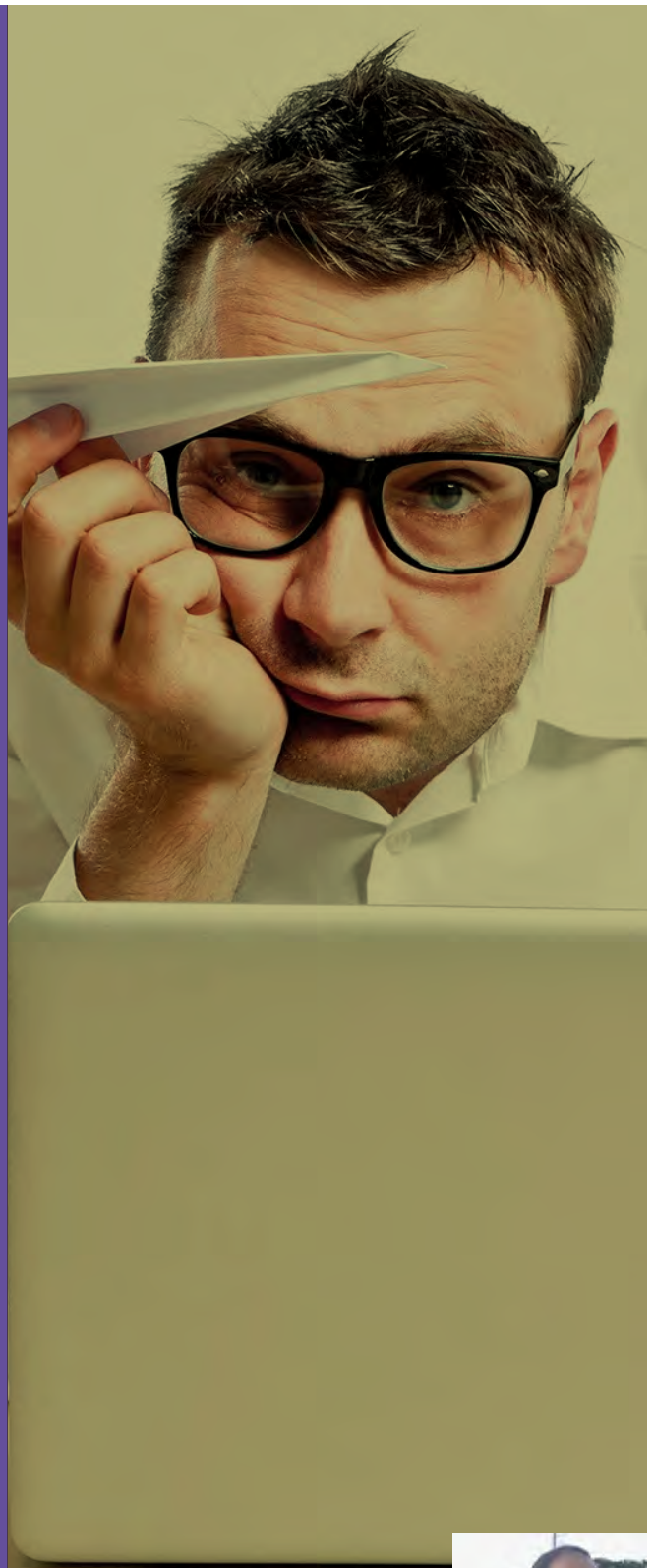


SUNITHA SHENOJ
PROGRAM MANAGER
KYNDRYL


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Can Boredom become beneficial?

Boredom is ubiquitous. In a cinema hall different people will feel different watching the same movie. It may also happen that all the spectators in the hall get equally bored. We can get bored while doing some work and can be bored even doing nothing.



RAVI RANJAN GOSWAMI
ASSISTANT COMMISSIONER OF CUSTOMS (RETD.)
COCHIN

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INDUSTRY 5.0 THE BEGINNING OF MODERNIZATION

Industry 5.0 is adopting a more human-centric approach, we are giving our mechanical co-workers new titles that reflect their expanded responsibilities.

Collaborative robots, or cobots, are made to work alongside humans. In Industry 5.0, mechanical muscle controlled by human brains accelerates the pace and development of several operations simultaneously.



DR. V. NAGARAJ M.E., M.B.A., PH.D.
MANAGING DIRECTOR
TRUELINE RESEARCH PRIVATE LIMITED

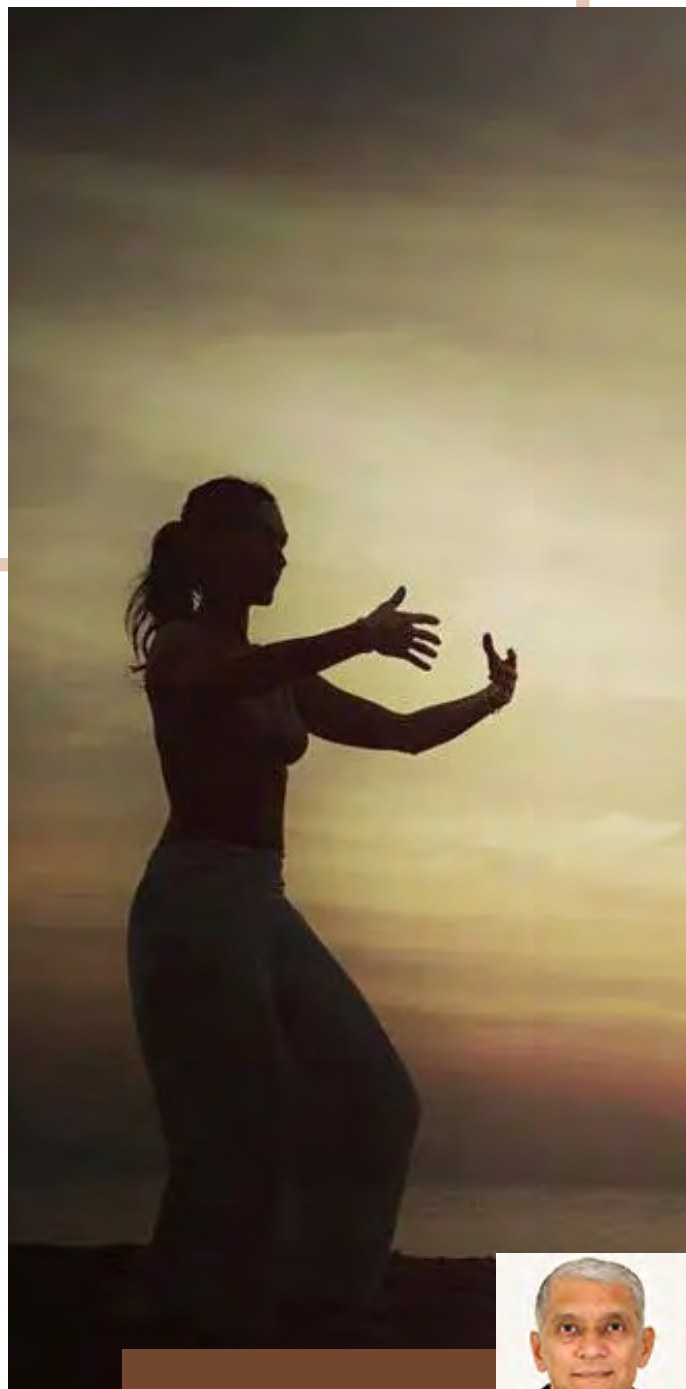
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Zhan Zhuang

Enhancing Health by Standing Like a Tree

Zhan Zhuang, the practice of standing like a tree, offers a convenient and effective way to improve overall health and well-being. By engaging in this simple yet profound practice, individuals with knee problems, backaches, shoulder pain, and neck muscle catches can experience the benefits of increased stability, energy cultivation, stress reduction, and mental clarity. Embracing Zhan Zhuang can be a transformative step towards a healthier and more balanced life, all by merely standing and connecting with your body's innate vitality.



SUBRAMANI SARODE
FACILITATOR, AUTHOR AND SELF AWARENESS GUIDE

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Call for Paper

ICTACT Journals on Management Studies

Editor-in-Chief

Kemi Yekini, University of Nottingham,
United Kingdom

About the Journal

IJMS is a peer-reviewed Journal published quarterly

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DOI Provide free of cost

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www.ictactjournals.in

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Strengthening Cybersecurity

The power of penetration testing for SMBs and start-ups



THIRU KUMARAN MUTHIAH
CHIEF TRANSFORMATION OFFICER
DEW SOFTWARE

In today's digital landscape, small and midsize businesses (SMBs) and startups face many cybersecurity challenges. Additionally, with limited resources and the ever-present risk of cyber threats, it is crucial for these organizations to prioritize robust security measures.



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Enhancing Education

Through the strategic use of ICT



Implementing ICT effectively requires competent teachers who are proficient in using technology for educational purposes. Insufficient training and support for teachers in integrating ICT into their teaching methods can hinder its effective utilization.

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DR. SWAYAM PRABHA SATPATHY
ASSOCIATE PROFESSOR, COMMUNICATION
DEPARTMENT OF HUMANITIES
SIKSHA O ANUSANDHAN UNIVERSITY




Empowering Women to Unleash their Inner Strength for Success



AVANTI NATARAJAN
DIRECTOR – STUDENT AFFAIRS,
PAAVAI EDUCATIONAL INSTITUTIONS
CO-FOUNDER – THE ART BREW CREATIVE COMPANY,
LIL TRAILS

Identifying oneself and the true potential is the foundation block upon which one nurtures the physical and mental wellbeing thereby contributing to overall growth.



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FACULTY DEVELOPMENT PROGRAM (FDP) ON UIPATH ROBOTIC PROCESS AUTOMATION, ETHIRAJ COLLEGE FOR WOMEN, CHENNAI

JUNE 12-16, 2023

ICT Academy of Tamil Nadu successfully completed the Faculty Development Program on UiPath Robotic Process Automation at Ethiraj College for Women, Chennai from 12-16 June 2023.

Such FDPs play a crucial role in enhancing the skills and knowledge of faculty members, empowering them to educate students effectively in emerging technologies. This FDP was delivered by Mr. Siva Gopal K, Technical Trainer, Department of Training and Development.

By training the faculty members in this field, ICT Academy equipped them with the necessary expertise to teach students about RPA, its applications, and its potential benefits across various industries.

FACULTY DEVELOPMENT PROGRAM ON MICROSOFT POWER BI DATA ANALYST, SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE, COIMBATORE

JUNE 12-16, 2023

ICT Academy of Tamil Nadu successfully conducted the FDP on Microsoft Power BI Data Analyst at Sri Ramakrishna College of Arts and Science in Coimbatore from 12-16 June 2023.

By training faculty members in this field, ICT Academy is empowering faculty members to impart practical knowledge to students, helping them understand data analysis concepts and develop skills relevant to the industry. This FDP was delivered by Mr. Bhaskar, Lead - Technical Trainer, Department of Training and Development.

Faculty members who participated in this program gained special knowledge in using Power BI and will be able to guide students in harnessing its capabilities for data analysis and reporting purposes.

FACULTY DEVELOPMENT PROGRAM ON MICROSOFT POWER BI DATA ANALYST ASSOCIATE, BETHLEHEM INSTITUTE OF ENGINEERING, KANYAKUMARI

JUNE 12-16, 2023

ICT Academy of Tamil Nadu successfully completed the FDP on Microsoft Power BI Data Analyst at Bethlehem Institute of Engineering, Kanyakumari from 12-16 June 2023.

This program enhanced the skills and knowledge of faculty members in the field of data analysis using the Microsoft Power BI tool. The program provided participants with an opportunity to learn various concepts and techniques related to data analysis, visualization, and reporting using Power BI.

This program was delivered by Ms. Punitha Dinakaran, Trainee, Department of Training and Development and Valli E, Sr. Trainer, Training and Development.

By participating in this faculty development program, the faculty members of the Bethlehem Institute of Engineering would have gained valuable knowledge and skills in Microsoft Power BI, enabling them to incorporate data analysis and visualization techniques into their teaching and research activities.

FACULTY DEVELOPMENT PROGRAM ON CLOUD PRACTITIONER (AWS), MEERUT INSTITUTE OF ENGINEERING AND TECHNOLOGY, MEERUT

JUNE 12-16, 2023

The faculty development program on Cloud Practitioner (AWS) conducted by ICT Academy at Meerut Institute of Engineering and Technology between 12-16 June 2023.

By attending this program, faculty members had the chance to deepen their understanding of AWS services, cloud architecture, best practices, security, and compliance. This FDP was delivered by Mr. Aditya Jha, Technical Trainer, Training and Development.

The program covered various aspects of AWS, including its features, benefits, and real-world use cases. Participants gained hands-on experience through practical exercises, allowing them to apply their newly acquired knowledge.

TECH4ALL TRAINING COMPLETION, SWARNA BHARATHI INSTITUTE OF SCIENCE AND TECHNOLOGY, TELANGANA

JUNE 22, 2023

ICT Academy organised a 15-day training programme on salesforce platform and Microsoft Azure in association with Cognizant Foundation for women at Swarna Bharathi Institute of Technology (SBIT), Telangana.

MOU EXCHANGED BETWEEN ICT ACADEMY AND LIFE SCIENCES SECTOR SKILL DEVELOPMENT COUNCIL

JUNE 24, 2023

ICT Academy and Life Sciences Sector Skill Development Council (LSSSDC – a Sector Skill Council set up by National Skill Development Corporation) have entered into a partnership with the objective to conduct training programs on “Life Sciences aligned with Qualification Packs”, as per the National Skill Qualification Framework, conduct assessments for certifications, and create skill development centres and Centre of Excellence at ICT Academy member institutions across India.

Mr. Goutam Bhattacharya, Chief Executive Officer LSSDC and Mr. Hari Balachandran CEO, ICT Academy exchanged the MoU.

FACULTY DEVELOPMENT PROGRAM ON MICROSOFT AZURE AI ENGINEER ASSOCIATE, SONA COLLEGE OF TECHNOLOGY, SALEM

JUNE 20-24, 2023

ICT Academy conducted a faculty development program on Microsoft Azure AI Engineer Associate at Sona College of Technology, Salem between 20-24 June 2023. This FDP was delivered by Ms. Valli E, Sr. Trainer, Training and Development

During the program, participants received comprehensive training on various aspects of Azure AI engineering, including designing and implementing AI solutions that leverage Azure Cognitive Services, Azure Machine Learning, and other relevant tools and services provided by Microsoft Azure. The program covered various topics such as data preprocessing, model training and evaluation, deployment of AI solutions, and managing the AI infrastructure on Azure.

NEWS STAND



1. In the following question, out of the four alternatives, select the word opposite in meaning to the given word: **Indubitable**
 - A. Unquestionable
 - B. Irrefutable
 - C. Distinct
 - D. Moot
 - E. None of these
2. In the following question, out of the five alternatives, select the word similar in meaning to the given word: **Referendum**
 - A. Suffrage
 - B. Percept
 - C. Citation
 - D. Manifest
 - E. Canvass
3. In the following question, out of the five alternatives, select the word opposite in meaning to the given word: **Fray**
 - A. Coterie
 - B. Tranquility
 - C. Resurgence
 - D. Revival
 - E. Amelloration
4. In the following question, out of the five alternatives, select the word opposite in meaning to the given word: **Mediate**
 - A. Negotiate
 - B. Concillate
 - C. Liase
 - D. Provoke
 - E. Arbitrate
5. In the following question, out of the given alternatives, select the word opposite in meaning to the given word: **Reimburse**
 - A. Seize
 - B. Compensation
 - C. Remuneration
 - D. Indemnify
 - E. Braggart

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